



Passport to Employment (PTE) Key Skills Micro-credentials, A Passport to Employment and Inclusion

A structured, quality-assured, and stackable micro-credential scheme designed to strengthen employability, resilience, and social inclusion.

20 stackable micro-credentials.
One verified “Passport” of transversal skills.



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What is the Passport to Employment (PTE)?

The **Passport to Employment (PTE)** is a **structured, quality-assured and stackable micro-credential scheme** developed within the MORAL Erasmus+ project. It is designed to enhance **employability, resilience and social inclusion**, especially for vulnerable and disadvantaged groups across Europe.

Why the PTE matters now

As the labour market rapidly changes due to **digitalisation, the green transition and increasing socio-economic complexity**, transversal competences are becoming as critical as technical skills. The PTE addresses the need for **flexible, recognised and labour-market-relevant learning pathways** by providing a coherent framework of micro-credentials focused on essential key skills for **entry, re-entry and progression** in work.

Why the PTE matters now

The PTE consists of **20 stackable micro-credentials**, each defined through:

- clear **learning outcomes** (knowledge, skills and competences),
- **workload**,
- **EQF level (Level 4 or 5)**,
- **quality assurance** aligned with **ISO/IEC 17024** and the **EQAVET** framework.

Successful completion of all 20 micro-credentials leads to the award of the full **Passport to Employment**, serving as a consolidated, verifiable proof of transversal competences valued by employers.

How it is delivered

The PTE is delivered primarily through **asynchronous e-learning**, enabling flexibility and accessibility.

The 20 micro-credentials

1. Applying Communication Skills
2. Applying Empathy in Professional Interaction and Leadership
3. Fostering Collaboration respecting Inclusion and Diversity
4. Interacting through Digital Technologies and Netiquette
5. Developing Self-Awareness and Strengthening Self-Efficacy
6. Valorising Wellbeing
7. Applying Flexibility and Adaptability to Decision-Making in the Workplace and Everyday Life
8. Developing Growth Mindset and Antifragility
9. Identifying Motivation and Perseverance Drivers and Barriers in the Workplace
10. Managing Learning and Experience
11. Applying Critical Thinking in Everyday Work Decisions
12. Applying Problem Framing
13. Evaluating Data, Information and Digital Content while Protecting Personal Data and Privacy
14. Spotting Initiative & Seizing Opportunities
15. Valuing Sustainability
16. Applying Artificial Intelligence (AI) Literacy
17. Applying Labour Market Awareness
18. Developing Basic Project Management Skills for Work
19. Applying Interdisciplinary Thinking
20. Demonstrating Work Ethic and Supporting Fairness

**Each micro-credential is independently certifiable and stackable.
Together, they form one coherent competence framework.**

Who is it for?

Target learners include:

- **Long-term unemployed individuals** (with particular emphasis on **women and young people**),
- **Economically inactive women**, and
- **Low-qualified adults**, as well as other vulnerable groups.

What you gain

With the PTE, learners can:

- build job-relevant transversal skills in a **structured** way,
- demonstrate skills through **recognised micro-credentials**,
- progress step-by-step through a **stackable pathway**, and
- obtain a single consolidated **Passport** of verified key competences.

What employers gain

The PTE supports employers by offering:

- **clearer, more transparent evidence** of transversal competences,
- better visibility of candidates' **workplace-readiness**,
- and a **trusted, quality-assured** approach aligned to EU frameworks.

Certification scheme & quality assurance

PTE micro-credentials are awarded through a **quality-assured certification scheme for persons**, aligned with **ISO/IEC 17024** and supported by the **EQAVET** framework. The scheme defines the **scope of certification, competence requirements** and core certification principles to strengthen transparency, consistency and trust for learners and employers.

Where it is implemented

The PTE is designed for scalability across consortium countries: **Cyprus, Greece, Italy, Poland and Spain**, with instruction available in **EN, EL, ES, IT, PL**.

Learn more about MORAL and the Passport to Employment (PTE)

(Website / QR / contact details placeholder)

Project website: www.moral.projectsgallery.eu

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